

# Stefano Caria

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## *Employment and Affiliations*

**2022 - present** Professor, Department of Economics, University of Warwick.  
**2020 - 2022** Associate Professor, Department of Economics, University of Warwick.  
**2018 - 2020** Assistant Professor (Lecturer), Department of Economics, University of Bristol.  
**2014 - 2018** Postdoctoral Researcher (Departmental Lecturer), Department of International Development, University of Oxford.  
**2018 - present** Research Affiliate, CEPR (development and labour).  
**2019 - present** Affiliate, J-PAL.  
**2019 - present** Trustee, Global Change Data Lab (main project: Our World in Data).  
**2020 - present** Lead Academic, IGC Ethiopia.  
**2020 - present** Affiliate, CAGE, University of Warwick.  
**2020 - present** Collaborator, Economics of Environment and Energy, STICERD.

## *Education*

**2011 - 2015** University of Oxford, D.Phil. in Economics.  
**2007 - 2009** University of Oxford, M.Phil. in Economics (Distinction, Best Thesis Prize).  
**2003 - 2006** University of Oxford, B.A. in Politics, Philosophy and Economics (First Class).

## *Research papers*

“The Selection of Talent: Experimental and Structural Evidence from Ethiopia”. (with Girum Abebe and Esteban Ortiz-Ospina)  
***American Economic Review*, 116: 6 (2021): 1757-1806.**

“Anonymity or Distance? Job Search and Labour Market Exclusion in a Growing African City”. (with Girum Abebe, Paolo Falco, Marcel Fafchamps, Simon Franklin and Simon Quinn)  
***Review of Economic Studies*, 88:3 (2021): 1279-1310.**

“Can People Share Information Efficiently?”. (with Marcel Fafchamps)  
***The Economic Journal, 130:631 (2020): 1966:1994.***

“Expectations, Network Centrality and Public Good Contributions: Experimental Evidence from India”. (with Marcel Fafchamps)  
***Journal of Economic Behavior & Organization, 167 (2019): 391-408.***

“Does the Risk of Poverty Reduce Happiness?”. (with Paolo Falco)  
***Economic Development and Cultural Change, 67.1 (2018): 1-28.***

“Global Behaviors and Perceptions during the COVID-19 Pandemic” (Thiemo Fetzer, Marc Witte, Lukas Hensel, Jon Jachimowicz, Johannes Haushofer, Andriy Ivchenko, Stefano Caria, Elena Reutskaja, Christopher Roth, Stefano Fiorin, Margarita Gómez, Gordon Kraft-Todd, Friedrich Gotz, Erez Yoeli)  
***Journal of Behaviour & Organization. Forthcoming.***

“Do Employers Trust Workers too Little? An Experimental Study of Trust in the Labour Market”. (with Paolo Falco) 2018  
***Forthcoming, Review of Economics and Statistics.***

“Searching with Friends”. (with Simon Franklin and Marc Witte) 2020  
***Forthcoming, Journal of Labor Economics.***

“An Adaptive Field Experiment: Job Search Assistance for Refugees in Jordan”. (with Grant Gordon, Max Kasy, Soha Osman, Simon Quinn, and Alex Teytelboym) 2021.  
***R&R, Journal of the European Economic Association.***

“Performance Incentives in Multi-Layered Organisations: Evidence from Sierra Leone’s Community Health Workers Program” (with Erika Deserranno, Gianmarco Leon-Ciliotta, Philipp Kastrau) 2021.

“Job Fairs. Matching Firms and Unemployed Youth in a Field Experiment”. (with Girum Abebe, Paolo Falco, Marcel Fafchamps, Simon Franklin, Simon Quinn and Forhad Shilpi) 2020.

“Captured Labor Markets: Social Structure and Labor Market Performance in the Philippines”. (with Julien Labonne) 2020.

“Evaluating COVID-19 Public Health Messaging in Italy: Self-Reported Compliance and Growing Mental Health Concerns.” (with Soubhik Barari, Antonio Davola, Paolo Falco, Stefano Fiorin, Andriy Ivchenko, Jon Jachimowicz, Gary King, Gordon Kraft-Todd, Alice Ledda, Mary MacLennan, Lucian Mutoi, Claudio Pagani, Elena Reutskaja, Christopher Roth, and Federico Raimondi Slepici)

### *Ongoing fieldwork*

Beliefs about climate change and migration intentions in Bangladesh.  
with Gharad Bryan and Robin Burgess (LSE)

Urban Poverty Traps in Bangladesh.  
with Oriana Bandiera and Robin Burgess (LSE)

Retention interventions and firms’ willingness to train middle managers in Ethiopia.  
with Girum Abebe (EDRI), Pascaline Dupas and Marcel Fafchamps (Stanford), Deivy Houeix (MIT).  
[Pre-analysis plan](#)

Labor management interventions to improve worker retention and productivity in Ethiopia. with Girum Abebe (EDRI), Stefan Dercon and Lukas Hensel (Oxford). [Interview for The Guardian](#)

Interventions to promote female employment in Egypt. with Bruno Crépon (CREST), Caroline Krafft (St. Catherine University) and AbdelRahman Nagy (J-PAL).

### *Research grants*

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| <b>2022</b> | J-PAL “The Welfare and Labor Market Effects of Job Displacement Insurance” (with Girum Abebe and Lukas Hensel) 60,000£.  |
| <b>2022</b> | J-PAL “Climate Resilience and Graduation: Evidence from Bangladesh” (with Oriana Bandiera, Gharad Bryan and Robin Burgess). 330,000£.  |
| <b>2020</b> | DfID-IZA “The Impact of Subsidized Access to Nurseries and Employment Services on Mothers’ Labor Market Outcomes and Child Development in Egypt” (with Bruno Crépon, Caroline Krafft, AbdelRahman Nagy). 380,000£. |
| <b>2020</b> | DfID-IZA “Can Temporary Financial Incentives for Industrial Workers Lead to Long-Term Retention and a Better Allocation of Talent” (with Girum Abebe, Stefan Dercon and Lukas Hensel) 225,000£.                    |
| <b>2020</b> | J-PAL “Evaluating the Impacts of a Comprehensive Youth Employment Program at Scale: A Pilot Study” (with Girum Abebe, Bruno Crépon, Simon Franklin and Christian Meyer) 50,000£.                                   |
| <b>2020</b> | PEDL “Why do African firms underinvest in management training? Experimental evidence from middle and large Ethiopian firms” (with Girum Abebe, Pascaline Dupas, Deivy Houeix and Marcel Fafchamps). 430,000£.      |
| <b>2020</b> | CEGA “Quantifying the benefits of targeting an employment program” (with Max Kasy, Simon Quinn, Soha Shami, Alex Teytelboym). 40,000£.   |
| <b>2019</b> | MNA Gender Innovation Lab “Assessing the Impacts of Providing Access to Nurseries on Female Labor Force Participation in Egypt” (with Bruno Crépon, Caroline Krafft, AbdelRahman Nagy).130,000£.                   |
| <b>2017</b> | IGC and Oxford Martin School, “Understanding Industrial Parks” (with Girum Abebe, Stefan Dercon and Simon Quinn). 275,000£.  |
| <b>2016</b> | John Fell Fund, “An Experimental Study of the Demand for Information among Firm Managers in Ethiopia”. 7,500£.   |
| <b>2015</b> | IGC, “Do Managers use financial incentives effectively? Evidence from a field experiment in urban Ethiopia” (with Girum Abebe). 95,000£.   |
| <b>2014</b> | DfID-IZA and IGC, “Assisting Job Search in Low-Employment Communities” (with Girum Abebe, Paolo Falco, Marcel Fafchamps Simon Franklin, Simon Quinn). 300,000£.  |

### *Lecturing and supervision*

- 2021- 2022**     *Lecturer, Applied Microeconomics, BSc in Economics, University of Warwick.*
- 2020 - 2021**     *Lecturer, Applied Microeconomics, MSc in Economics, University of Warwick.*
- 2019 - 2020**     *Lecturer, Behavioral Economics, BSc in Economics, University of Bristol.*
- 2018 - 2020**     *Lecturer, Policy Experiments, MSc in Economics, University of Bristol.*
- 2014 - 2018**     *Lecturer, Applied Econometrics, MSc in Economics for Development, University of Oxford.*
- 2015 - 2016**     *Lecturer, Development Economics, M.Phil. in Economics, University of Oxford.*
- 2014 - 2022**     *Graduate thesis supervisor at Oxford, Bristol, and Warwick*

### *Seminars and conference presentations (including forthcoming)*

2022: Michigan, Bocconi Leap Workshop, Barcelona GES Summer Forum (Organizational Economics), RIDGE, Trinity College Dublin, Nottingham, Alicante, Milan Statale, ASSA, Cagliari, CEPR (work presented by co-author).

2021: Oxford, NUS, CEPR/LEAP Workshop in Development Economics, Barcelona GSE Summer Forum (Advances in Micro Development), KCL/EBRD Workshop on the Economics and Politics of Migration, CEGA/IPA Webinar on Forced Displacement, NBER SI Development (work presented by co-author), BREAD (work presented by co-author).

2020: CREST, IZA, Firms, Markets and Development Webinar, Institute of Management Bangalore, Utah Winter Organizational Economics Conference.

2019: LSE (Capabilities, Competition and Innovation Seminar and Labour Workshop), Stockholm School of Economics, Munich, Amsterdam (Tinbergen Institute), CEPR/IGC/ILO/GSEM Conference on Labour Markets in Developing Countries (University of Geneva), Conference on "Forced Displacement, Asylum Seekers and Refugees" (Queen Mary University), CSAE conference, Milano Bicocca workshop on "Challenges and Opportunities for Policy Making in Africa", Southampton Workshop on Applied Economics.

2018: Warwick, NBER Summer Institute, BREAD/CEPR/LSE/TCD Development Workshop (LSE), EALE (Lyon), Bristol Workshop, Ohlstadt Workshop, Cologne, IZA/WB conference on Jobs and Development, NEUDC (Cornell), JM: Cornell Dyson, Virginia Darden, McGill, Toulouse, Sciences Po, CREST, Paris School of Economics, Bristol, Essex, Royal Holloway, Bologna, Tilburg, Utrecht, CERGE-IE, Javeriana.

2017: NEUDC (Tufts), IGC/CEPR Labour Conference (LSE), IFS (London), Queen Mary University, Nottingham University, Impact Evaluation Conference (University of Mannheim), OxDev, Reading University, SEEDEC (University of East Anglia), OECD, Royal Economic Society (Bristol University), Ethiopian Economic Association Conference, CSAE conference, SAE (Barcelona), Econometric Society Winter Meetings (Barcelona).

2016: NEUDC (MIT), Annual World Bank Conference on Africa, Clermont-Ferrand (Workshop on "Learning for adoption" organized by Alain de Janvry and Elisabeth Sadoulet), NIBS (Nottingham), LACEA-LAMES, Ethiopian Economic Association Conference, OxDev, CSAE conference.

2015: NEUDC (Brown), SEEDEC Conference (CERGE-EI, Prague), DIW (Berlin), Wageningen University, CSAE conference; GSE Summer Forum Barcelona, Royal Economic Society (Manchester).

### *Refereeing*

American Economic Review, Econometrica, Journal of Political Economy, Quarterly Journal of Economics, Review of Economic Studies, American Economic Review: Insights, Journal of the European Economic Association, American Economic Journal: Applied, Review of Economics and Statistics, Economic Journal, Journal of Development Economics, Journal of Public Economics, Journal of Human Resources, Journal of Economic Behavior & Organization, Labor Economics, Economica, Oxford Bulletin of Economics and Statistics, Economic Development and Cultural Change, Journal of African Economics, Oxford Development Studies, Regional Science and Urban Economics, Journal of Experimental Political Science.

### *Honors and scholarships*

+3 ESRC full award studentship to pursue doctoral studies.

George Webb Medley Prize 2009 for the best M.Phil. Thesis.

### *Languages*

English, Italian, Spanish, Amharic (basic).

**Last updated: July 2022**